



PURPLE OAKS ACADEMY

Privacy Notice for Staff

Data recipient and purpose of sharing	Staff names	Staff Email Address	Date of Birth	Characteristics *	Home contact details	NI Number	Other
Access HR System management information system (GATHRIS)	✓	✓	✓	✓	✓	✓	✓
Busy Bees optional childcare voucher scheme	✓	✓	✓	✓	✓	✓	Rate of pay
Office for National Statistics	✓	✓	✓	✓	✓	✓	Rate of pay
Northamptonshire County Council for pensions	✓		✓	✓	✓	✓	Salary, marital status, absence rates, pay number
Teachers' Pension Scheme	✓		✓	✓	✓	✓	Salary, marital status, absence rates, pay number
Virtual College for the purposes of staff training	✓	✓					Academy
Smartlog for the purposes of staff training	✓	✓					Academy
School Workforce Census (DfE)	✓		✓	✓	✓	✓	Rate of pay, disability and equality details, teacher number, qualifications
Inland Revenue, CSA, courts as part of possible investigations	✓	✓	✓	✓	✓	✓	As necessary
Workfuture – occupational health service and pre-employment checks	✓		✓	✓	✓		Absence, disability and equality details
Groupcall – for teaching links for parents evening bookings, class lists and communication purposes	✓	✓			✓		
Learning Platforms – Collins, BSquared – for purposes of logging in to online teaching tools to support teaching and learning	✓	✓					Class links
Evolve – for purposes of logging in to an online visits tool	✓	✓					
Emerge – for purposes of logging in to online class registration	✓	✓					

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Lessons Learned – for purposes of monitoring staff performance and PDR	✓	✓					Lesson observations, job role, Personal Development Review (PDR)
School Photography – for example, Tempest and Braithwaites for the purposes of ID badges and staff photograph board	✓	✓					
National Health Service colleagues for the purposes of administrating a range of activities including vaccinations	✓	✓	✓				
Northamptonshire County Council to liaise with specialist teams including MASH, social workers, CIN meetings, TAF, Child Protection issues, LAC, Fostered children, CAMHS, Specialist Support Services, Educational Psychology service	✓	✓					
Northamptonshire Constabulary for the purposes of preventing youth offending, reducing re-offending and to assist in effective and proportionate sentencing	✓	✓	✓				Information sharing agreement in place
CPOMs (Child protection and Safeguarding management system) to ensure the secure recording of all safeguarding, child protection and behaviour records and concerns.	✓	✓					
SIMS – for purposes of collecting professional and personal data for contract, pay and contact details	✓	✓	✓	✓	✓	✓	
huddle.com for the purposes of collaborative working as part of the Academy's membership of the PIXL club (pixl.org.uk). Information about Huddle's compliance with the privacy shield certification (as a non-EU company) is available online by following the link.	✓	✓	✓			✓	Employee names
Nessy.com for the purposes of supporting students within specific literacy difficulties in making progress.	✓	✓					
Premier Sports for the purpose of providing high level sports coaching as part of PE curriculum	✓	✓					

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Tapestry for the purposes of recording student attainment within the EYFS	✓	✓					
B Squared for the purposes of recording student progress and attainment within years 1-8	✓	✓					
Inventry for the purpose of recording all persons in the building for use in the event of fire or evacuation	✓	✓					

**Nationally-defined personal characteristics descriptions ie gender, ethnicity, first language, pupil premium and free school meals eligibility*