



GREENWOOD ACADEMIES TRUST

Employability Curriculum 2019

This policy relates to:



PURPLE OAKS
ACADEMY

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Created	September 2019
Review Date	July 2020

The employability curriculum at Purple Oaks Academy seeks to ensure that students are equipped with the core competencies that employers require employees to be adept and skilled in.

In conjunction with the careers policy the employability curriculum seeks to ensure that students are focused upon wider outcomes, such as personal, social and career skills, not just qualifications. The aim is to link academic and curriculum learning to career and life skills.

As well as the core curriculum, which focuses on individual pathways to achieve qualification and accreditation, the employability curriculum will focus on the core competencies that employers look for. The focus is on creating a personal profile, which will exemplify the key skills for the workplace.

This is an aspirational programme that develops work place proficiencies. These are transferable skills that demonstrate the skill set of the student, as well as rehearsing employability skills.

Evidence will be collected by:

- **Employability profile.** All students have a timetabled employability lesson, where they work on the three competencies of communication, independence and emotional regulation.
- **ASDAN AOPE and CoPE Level 1, 2 and 3 as well as Personal Progress.** These qualifications promote, and allow students to record, a wide range of personal qualities, abilities and achievements, as well as achieving accreditation.
- **Workplace experiences/visits.** After each visit students will complete an evaluation of the visit, allowing them to record the aptitudes they have learnt.
- **Talentino Careers at Every Level Programme.** This programme aims to use work related experiences to facilitate personal, social and career development by three elements.
 1. Classroom based career coaching (lessons based on employer encounters)
 2. Micro enterprise in Purple Oaks Academy (Creating an actual business.)
 3. Work experience
- Working with The Department for Work and Pensions **Careers Support for Schools.** Purple Oaks advisor Julie Pritchard to liaise regarding work placements and employability skills.
- All of this evidence can either be stored digitally in the cloud using applications like SWAY, or in a work skills folder on paper hard copy, whichever students prefer. This is to ensure that students at Purple Oaks have a portfolio of evidence to show prospective employers.

If you have any further enquires about the employability curriculum at Purple Oaks Academy please contact:

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